

**DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS
DURING FINANCIAL YEAR 2024-25**

**[Pursuant to Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and
Disclosure Requirements) Regulations, 2015]**

The Board members of Camlin Fine Sciences Limited (Independent and Non-Independent) are afforded every opportunity to familiarize themselves with the Company, its management and its operations and above all the Industry perspective & issues. Various presentations were made by the senior management personnel for enabling the Board members to have a good understanding of the Company, its various operations and the industry of which it is a part.

Purpose & Objective:

The Program aims to provide insights into the Company to enable the Board of Directors (hereinafter referred as “the Board”) to understand their roles, rights, responsibilities in the Company and get updated on the Business and Operations of the Company and contribute significantly to the Company.

Details of Familiarization Programme:

The Company has a familiarization programme for the new directors which involves apprising about Company's and its subsidiaries operations, internal policies and practices, industry dynamics, global business scenario, regulatory framework for the industry, etc.

Familiarization is achieved through broad-based engagement, under which various business heads and functional heads (including those of key subsidiaries) are invited for interaction with the Independent Directors. Also, independent directors are introduced to the promoters of the company, providing them with a comprehensive understanding of their vision, strategic priorities, and operational dynamics, ensuring they can provide informed oversight and valuable contributions to the company's growth and governance.

Regular interactions are held between statutory and internal auditors and independent directors. Quarterly updates on relevant statutory and regulatory changes encompassing important laws are presented to the Directors. The Directors are also informed of important developments in the Company.

During the year under review, new independent directors were appointed on the Board of the Company. On appointment, Independent Directors were briefed on the Company's business structure, strategic priorities, board processes, policies and their legal and governance responsibilities.

A special meeting was called on March 26, 2025, to discuss the business, budget for the Financial Year 2025-26 including the strategy for the group. Further, Presentations were given to the Board at their meetings held during the Financial Year 2024-25 about the detailed overview of the Company, its plants, products, the markets, nature of industry, strategy, operations, financial performances and functions of the Company.



Registered Office:

Camlin Fine Sciences Limited, Floor 2 to 5, In G.S. Point, CST Road, Kalina, Santacruz (East), Mumbai 400 098.
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During the year, amongst others the presentations/interactive sessions on Business / Subsidiary operations were made to the Directors of the Company by the key subsidiary Functional Heads and also that of the Company.

Further, as part of the familiarization and ongoing engagement process, the Directors were comprehensively briefed on the Company's organizational structure, succession planning strategies, and key human resource considerations, particularly in the context of Business Continuity Planning (BCP). They were also apprised of safety protocols through safety audits conducted at the plant level and participated in site visits to gain first-hand insight into the operational environment.

Additionally, detailed presentations were made covering the Company's strategic roadmap and its plan to achieve sustained profitability, including defined targets for operational output and efficiency. The Directors were also presented with an overview of the future business growth initiatives. Presentation(s) were also made on the risk management framework, identification of key risks and mitigation plans.

All efforts are made to ensure that the Board stays current on the state of the Company's affairs and the industry in which it operates. Such presentations helps to understand the Company's strategy, business model, operations, service and product offerings, markets etc.

During the Financial Year 2024-25 approximately 12 hours (48 hours on cumulative basis) were spent by Independent Directors on the 8 familiarization sessions (25 sessions on cumulative basis).



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